

#### AD-A240 727

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1 (Spirit) (Sta ((a)) provi anni (ann (ann (ann (ann (ann (ann (an	2. REPORT DATE July 1991	3. REPORT TYPE AND DATE COVERED Journal Article 1991
TITLE AND SUBTITLE     Can Accidents be Predicted? An Empirical T     Failures Questionnaire	est of the Cognitive	5. FUNDING NUMBERS None
6. AUTHOR(S) G. E. Larson, C. R. Merrit		
7. PERFORMING ORGANIZATION NAME(S) AND A Navy Personnel Research and Development (San Diego, California 92152-6800		8. PERFORMING ORGANIZATION JA-91-09
9. SPONSORING/MONITORING AGENCY NAME(S)	AND ADDRESS(ES)	10. SPONSORING/MONITORING Applied Psychology: An International Review, 40(1), pp. 37-45, 1991
11. SUPPLEMENTARY NOTES	4, 3	
12a. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution is us	nlimited.	12b. DISTRIBUTION CODE A
13. ABSTRACT (Maximum 200 words)		

A total of 159 young men filled out a questionnaire designed to assess the frequency of various common mental slips. Their responses were then compared with the driving records of the respondents. Those subjects reporting more mental slips were also more likely to have caused traffic accidents, but the relationship only emerged following exclusion of those subjects with remarkably bad driving records. In a second group of 152 men, questionnaire responses again differentiated those subjects who had caused accidents from those who had not.

91-11463

14. SUBJECT TERMS  accidents; cognitive failures	questionnaire; vehicle operation	; driver safety; validity	15. NUMBER OF PAGES 8
			16. PRICE CODE
17. SECURITY CLASSIFICA-	18. SECURITY CLASSIFICA- TION OF THIS PAGE	19 SECURITY CLASSIFICA- TION OF ABSTRACT	20. LIMITATION OF ABSTRACT
UNCLASSIFIED	UNCLASSIFIED	UNCLASSIFIED	UNILMITED

NSN 7540-01-280-5500

# Can Accidents be Predicted? An Empirical Test of the Cognitive Failures Questionnaire

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Cent cinquante neuf jeunes gens remplirent un questionnaire dans le but d'évaluer la fréquence de diverses erreurs mentales banales. Les réponses au questionnaire furent alors comparées aux dossiers de chauffeur des sujets. Ceux qui obtenaient le plus d'erreurs mentales, devaient probablement être aussi ceux qui avaient causé des accidents de circulation, mais la corrélation apparut seulement après l'exclusion de ceux des sujets qui avaient des dossiers de chauffeur remarquablement mauvais. Dans un deuxième groupe de cent cinquante leux hommes, les réponses au questionnaire différenciaient également ses sujets qui avaient causé des accidents de ceux qui ne l'avait pas fait.

A total of 159 young men filled out a questionnaire designed to assess the frequency of various common mental slips. Their responses were then compared with the 3riving records of the respondents. Those subjects reporting more mental slips were also more likely to have caused traffic accidents, but the relationship only emerged following exclusion of those subjects with remarkably bad driving records. In a second group of 152 men, questionnaire responses again differentiated those subjects who had caused accidents from those who had not.

# INTRODUCTION

The phrase "accidents will happen" summarises the old fact that costly mistakes are a ubiquitous aspect of life. A somewhat more modern line of thought, however, holds that (1) catastrophic errors and trivial, everyday mental slips may reflect similar breakdowns in cognitive processing

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The opinions expressed in this paper are those of the authors, are not official, and do not necessarily reflect the views of the Navy Department.

A-1 20



(Reason, 1988), and that (2) such processing breakdowns are related to a general trait, such as a propensity to cognitive failure (Broadbent, Cooper, Fitzgerald, & Parks, 1982; Reason, 1988). Thus, individuals who often, for example, drop things or forget appointments, may also have a greater probability of causing vehicle collisions, industrial accidents, and the like.

tantly, provice a screening measure for occupations with high accident of traffic acc dents also reported higher rates of common mental errors than a group of accident-free peers. We then discuss the theoretical and rates. In this 'aper, we present data showing that young men with a history If common and catastrophic errors do, indeed, jointly reflect an undernaires designed to assess the frequency of common mental slips should predict grosser errors of judgement that cause accidents and, more imporlying dimension on which substantial individual differences exist, questionpractical implications of our findings.

## **EXPERIMENT 1**

## Method

The subjects in this study comprised 159 male Navy recruits, randomly selected from groups awaiting job classification interviews at the Recruit Training Command, San Diego, California. The subjects were part of a a number of standard and experimental aptitude tests, the complete results larger sample involved in a study to determine the test-retest reliability of of which are presented in a separate paper. The mean age of the full sample was 19.8 years, with a standard deviation of 2.6 years.

to assess the frequency of everyday slips and errors. Each item refers to a and subjects are asked to indicate, on a 5-point scale, how often they particular type of mistake (e.g. bumping into people, forgetting names), commit that particular error. The scale points are anchored by the follow-Cognitive Failures Questionnaire. The Cognitive Failures Questionnaire (CFQ) is a 25-item instrument developed by Broadbent et al. (1982) ing descriptors: "very often", "quite often", "occasionally", "very rarely"

The CFQ appears to provide unique information, in that, at best, it is only weakly related to standard personality and intelligence scales (Broadbent et al., 1982). In order to determine the CFO's reliability in the present sample, the questionnaire was administered twice, with approximately 1 month in between. The CFO was randomly administered either first or last relative to the other tasks undertaken by the subjects.

McKenna, Duncan, & Brown, 1986). Smith and Kirkham (1982) and McKenna et al. (1986) identify methodological problems with nuch of this dent dimensions, and (2) to determine whether general intellectual ability might itself be a predictor of accidents. Some studies have shown a work. Regardless, it is certainly true that no consensus on the relationship Intelligence Tests. Intelligence scores are provided for two reasons: (1) to verify that intelligence and propensity to cognitive failure are indepenrelationship between measured intelligence and automobile accidents (e.g. Harrington, 1971), whereas others have not (e.g. Guilford, 1973; between traffic accidents and intelligence has emerged.

(1) the Ravens Advanced Progressive Matrices (RPM) (Raven, 1962) and (2) the Armed Forces Qualifying Test (AFQT). The AFQT is used to The RPM and AFOT were correlated 0.49 (P < 0.001) in the present Two measures of general intelligence are reported in the present study; determine the general riental ability (or trainability) of military accessions.

driving records: (1) "How many traffic tickets for moving violations have you received?" and (2) "How many times have you been cited for causing a Accident Data. The subjects were asked two questions related to their traffic accident?" Of the two traffic measures, we considered it more likely that the CFQ would predict accidents, because tickets might often stem from the deliberate actions of the subject (e.g. speeding so as not to be late for work), and might therefore not reflect "mishaps" in the sense of unintended mistakes.

### Results

Descriptive statistics for the variables in the study appear in Table 1. The information volunteered regarding driving mishaps appears generally honest, as a spot comparison of subjects' responses with actual traffic records As can be seen, the average subject had received one traffic ticket and had in military personnel files revealed an extremely high level of agreement.

**Experiment 1: Descriptive Statistics** for Variables

Variable	Mean	S D.
CFO	34 02	11 67
Raven	19.02	5 44
AFQT	57.44	19.61
Tickets	101	1 76
Accidents	0.13	0.43

4

LAHOON AND MERRITT

had also had three accidents, which was the most in the sample. When not been cited for causing a traffic accident. What is noteworthy, however, are the extremes in this sample. Two subjects had received more than nine lickets (though nine was used as the ceiling in our records), one of whom grouped dichotomously, 70 of the 159 subjects (44%) had received one or more traffic tickets, while 14 subjects ( $\sim$ 9% of the sample) had been cited for causing one or more accidents.

that follow focus on the main hypothesis of the study, i.e. that CFQ scores mine whether the "ticket/no ticket" or "accident/no accident" groups cant disserences emerged between those who had received tickets or correlated with accidents, or scores on the CFQ. Therefore, the analyses might predict driving mishaps. Student's t-tests were performed to deterdiffered on CFO scores. The results are presented in Table 2. No signifi-Preliminary analyses indicated that neither intelligence measure was caused accidents and those who had not.

Experiment 1: Student's t-tests for Ticket and Accident Data

	Tickets $(n = 70)$	cets 70)	No Tickets $(n = 89)$	ickets 89)	1-1	t-test
	dean	S.D.	Mean S.D.	S.D.	-	Prob.
CFO	35.0	10.6	33.3	12.4	-0.91	N.S.
	Accidents (n = 15)	lenis 15)	No Accidents (n = 144)	cidents 144)	1-1	r-test
	fean	S.D.	Mean	S.D.	-	Prob.
CFO	39.0	116	33.5 12.0	12.0	-1.75 N.S.	N.S.

subjects with eight or more tickets were thus dropped, and the analyses actions of the indiv dual. For the accident data, however, those subjects who had been cited for causing accidents had significantly higher scores on To determine whether or not these results might be skewed by the extreme cases noted above, the subjects whose total tickets exceeded the sample mean by more than 4 standard deviations were excluded. Three re-run. Again, no significant differences emerged between those who had received tickets and those who had not. As noted above, this is not entirely surprising, because tickets often stem from the deliberate or planned the CFQ than did their accident-free peers (Table 3). In other words, accident-prone subjects were also more error-prone in their everyday lives.

Experiment 1: Student's t-tests for Ticket and Accident Data, Following Exclusion of Extreme Cases

	Tickets $(n = 67)$	ets 67)	No Tickets (n = 89)	ckets 89)	1-1651	152
	Mean	S.D.	Mean	S.D.	_	Prob.
CFQ	35.2	10.7	33.3	12.4	-1.02	Z.S.
	Accidents (n = 14)	lents 14)	No Accidents (n = 142)	cidents 142)	1-1651	38
	Mean	S.D.	Mean	S. D.	-	Prob.
CF0	40.4	11.0	33.5	9.11	-2.14	0.034

Finally, we note that the CFQ had a test-retest reliability of 0.78 in the present sample.

## **EXPERIMENT 2**

Because the CFO/accident relationship only emerged following the exclusion of those subjects with remarkably bad driving records, one must wonder how much confidence should be placed in this finding. To determine whether the results could be replicated, a second experiment was conducted on an independent sample.

#### Method

The subjects in the second study comprised 152 male Navy recruits, cation interviews at the Recruit Training Command, San Diego, California. The subjects filled out CFQ's identical to those used in Experiment 1, including the two questions related to driving records: (1) "How many traffic tickets for moving violations have you received?" and (2) randomly selected (as in Experiment 1) from groups awaiting job classifi-"How many times have you been cited for causing a traffic accident?"

#### Results

Descriptive statistics for the variables in the study appear in Table 4. As can be seen, the average subject had received slightly less than two traffic tickets and had not been cited for causing a traffic accident. When grouped lichotomously, 86 of the 152 subjects (57%) had received one or more

TABLE 4
Experiment 2: Descriptive Statistics
for Variables

Variable	Mean	S.D.
CFO	38.03	12.91
<b>Fickets</b>	1.62	2.16
Accidents	0.15	0.39

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Experiment 2: Student's t-tests for Ticket and Accident Data

	Tickets (n = 86)	Tickets n = 86)	No Tickets $(n = 66)$	irkets 66)	I-lesf	
	stean S.D.	S.D.	Mean S.D.	S.D.	-	Prob.
CFO	18.2	12.9	37.8	13.1	-0.20	N.S.
	Accidents (n = 20)	dents 20)	No Accidents (n = 132)	cidents 132)	1-10-51	38.
	Mean	S.D.	Mean	S.D.	_	Prob.
CFO	13.7	16.1	37.2	12.2	-2.13	0.035

TABLE 6
Experime at 2: Student's t-tests for Ticket and Accident Data,
Following Exclusion of Extreme Cases

	Tickets $(n = 81)$	Tickets n = 81)	No Tickets (n = 66)	ckets 66)	t-lest	15:0
	fean	S.D.	Mean	S.D.		P-ob.
CFO	18.2	12.9	37.8	13.1	-0.21	Z.S.
	Accii (n =	Accidents (n = 19)	No Accidents (n = 128)	ridents 128)	1.16	t-test
	upa',	S.D.	Mean	S.D.	-	Prob.
CFO	44.0	16.4	37.2	37.2 12.2	-2.18	0.031

traffic tickets, while 20 subjects ( $\sim 13\%$ ) had been cited for causing one or more accidents. In general, these subjects seem to be somewhat worse drivers than the subjects in Experiment 1.

Student's t-tests were performed to determine whether the "ticket/no ticket" or "accident/no accident" groups differed on CFO scores. The results are presented in Table 5. No significant differences emerged between those who had received tickets and those who had not. However, those subjects who had been cited for causing an accident had significantly higher CFO scores than did their accident-free peers. To completely replicate Experiment 1's analyses, we excluded subjects with eight or more tickets (n = 5) and then re-ran the analyses. The results are shown in Table 6. Again, no significant differences emerged between those who had received tickets and those who had not. For the accident data, however, those subjects who had been cited for causing accidents still had significantly higher scores on the CFQ than did their accident-free peers.

## DISCUSSION

Our results indicate that, with certain qualifications, frequency of minor mental slips can be reliably measured, and related to external criteria of substantial social cost, such as traffic accidents. The main qualification is that extreme rates of driving mishaps were not predicted in Experiment 1. Given that our sample involved young men, this rare, nearly pathological driving style may instead be a function of thrill seeking, machismo or other dimensions beyond the scope of the present paper. The distinction between accidents following inattention and accidents following deliberate recklessness is theoretically important and will undoubtedly remain a concern for studies of this type. For example, if follow-up research were to use industrial accidents as a criteria, some incidents should not be predicted by the CFQ if they stem from sabotage rather than absent-minded "blind mishaps".

To recognise that "true" cognitive failures are unintended also helps us fit this construct within broader theories of attention and intelligence. Theories of attention, for example, commonly distinguish between automatic and control processes. Automatic processing is a fast, parallel and effortless process that is not limited by short-term memory capacity, whereas control processing is a slow, generally serial, effortful, capacity-limited processing mode that requires sul stantial self-monitoring and subject regulation (Schneider, Dumais, & Shiffrin, 1984). Reason (1984) has linked mental slips to automatic processing, saying that slips occur under relatively uniform conditions: "during the execution of some automatized task in a familiar setting in which attentior, has been claimed by some internal preoccupation or some external distraction" (p. 574).

45

resource-demanding control processes (Ackerman, 1986) and the limited information-handling capacities of short-term or working memory (Larson & Saccuzzo, 1989). It is thus not surprising that intelligence was uncorre-"Intelligence", on the other hand, is theoretically linked to intentional, lated with CFO scores in Experiment 1 (see also Broadbent et al., 1982).

errors. If so, then the present finding of a link between high CFQ scores and traffic accidents can be explained as follows: The high score suggests a To reiterate, mental slips seem logically and empirically unrelated to tests) where concentrated effort is required (Martin & Jones, 1983). In contrast, the CFQ does appear related to performance on distributed attention tasks (Harris & Wilkins, 1982; Martin & Jones, 1983). As Reason of attentional deployment, rather than attentional capacity. His review, in fact, suggests that high CFQ scores may reflect a cognitive management style of inflexible attentional focus. Such inflexibility could leave concurrent activities unmonitored and thereby susceptible to breakdowns or locked, rigid mental focus, which leaves the driver unaware of dynamic focused attention or performance on cognitive tasks (such as intelligence (1988) has suggested, the CFQ may thus measure some qualitative aspect road conditions or hazards.

Though more work at the construct level is clearly needed, we wish to close by returning to the practical implications of our data. In 1985, accidents cost America US\$107.3 billion, 92,500 lives and 9,000,000 disabling injuries (National Safety Council, 1986). Tragically, it has been and 90% of accidents in general are attributable to human error. Examples takingly left a coolant valve closed. Can the incidence of such catastrophies be reduced by more careful employee screening? In closing, we pick no estimated that approximately 70% of aviation accidents (Feggetter, 1982) which killed 583 people, stemmed from the captain's simple neglect to get take-off clearance. In 1979, Three Mile Island became a household word after maintenance workers, having performed routine cleaning, misquarrel with the phrase "accidents will happen". Rather, we think it wise abound. The 1977 collision of two jumbo jets in Tenerife, Canary Islands, to add, "but to whom?" Manuscript received May 1989 Revised manuscript received December 1989

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